



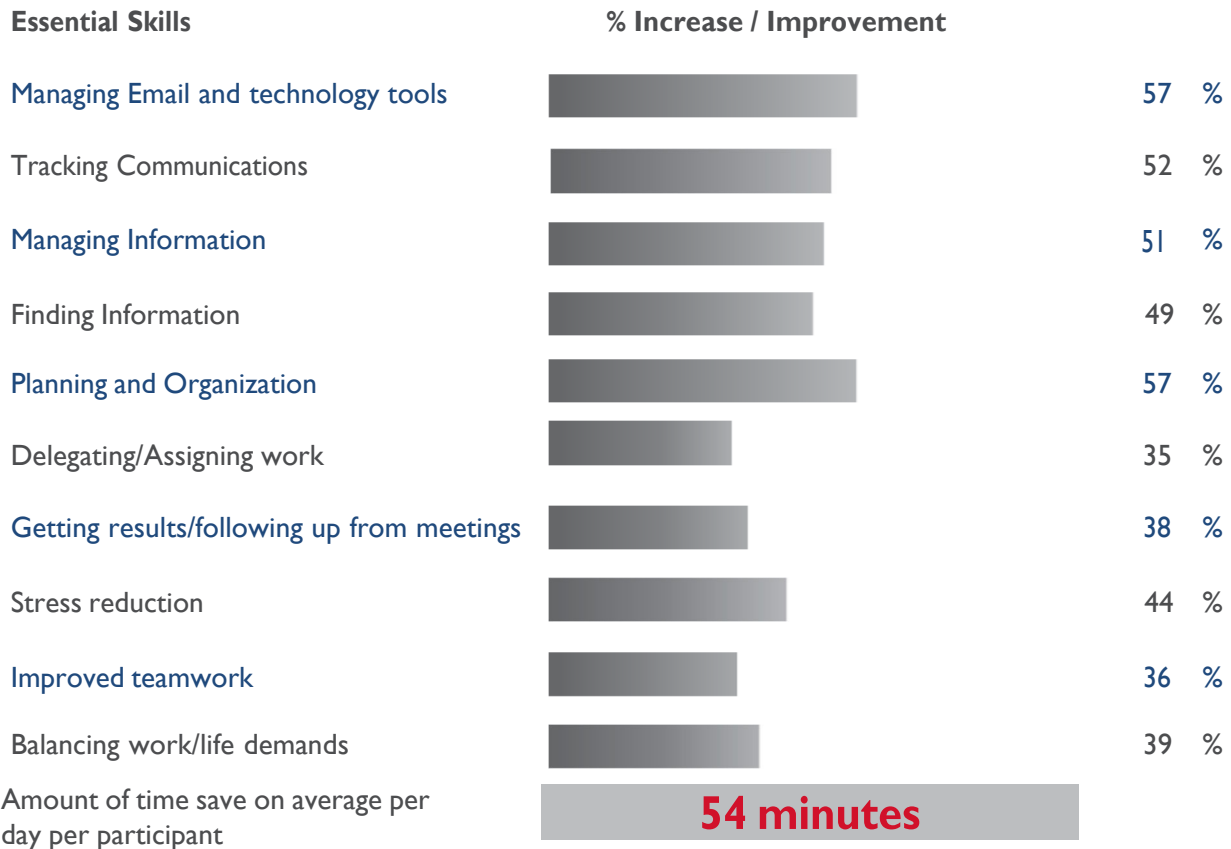
A Better Way To Work

# Impact Survey - Results 2023

## WorkingSm@rt + Microsoft Outlook

Every year, a questionnaire designed to explore the sustained behavioral changes resulting from *WorkingSm@rt* is issued to our “graduates”. At the end of 2023, the feedback from 32,750 individuals from 2530 organizations located around the world was summarized in our Impact Report. When asked “How much time have you gained each day as a result of the *WorkingSm@rt* program?” the average response was **+54 minutes / day / person**.

**Question: “How much have you increased your effectiveness in the following areas?” – the average improvement identified by respondents was:**



The following are a few of the companies and organizations that participated in the Impact Survey:

- |                |                         |                   |                         |
|----------------|-------------------------|-------------------|-------------------------|
| AIG            | Cisco                   | Jaguar Land Rover | Siemens                 |
| Air Canada     | Citigroup               | KPMG              | Skeyes                  |
| Alcatel Lucent | Dell                    | Lloyds            | Sonoco                  |
| Ansell         | Del Monte               | Michelin          | Standard Chartered Bank |
| AstraZeneca    | EMC                     | Microsoft         | Teck Cominco Ltd.       |
| Autodesk       | Enbridge Pipelines      | Nestlé            | The Boeing Company      |
| AXA Insurance  | FMC                     | Oracle            | Thyssenkrupp            |
| Bechtel        | Frito Lay               | Qualcomm          | Verizon                 |
| Boneo          | Home Depot              | Pfizer            | VISA Europe             |
| BMW            | Honeywell / Luscombe    | Salesforce.com    | VMware                  |
| Chevron        | Intercontinental Hotels |                   | Xerox Corp.             |